

Committee On Insurance/Audit & Claims
Tuesday, July 23, 2019
City Hall Council Chambers

COMMITTEE MEMBERS PRESENT: Ceri Otero, David Armstrong, Kirby Newport, and Ed Barlow.

OTHER COUNCIL MEMBERS:

OTHERS PRESENT: City Administrator Tom Short, and City Clerk Traci Cox.

Chairperson Ceri Otero called the meeting to order at 5:00 PM.

OLD BUSINESS:

Approval of minutes from previous meeting: On a motion by Mr. Barlow, the minutes of the July 9, 2019 meeting were approved 3-0.

Mr. Newport arrived at 5:04 PM.

Review and approval of the Claims Report: The Committee discussed items regarding the Claims Report before it was approved 4-0 on a motion by Mr. Armstrong.

NEW BUSINESS:

1. Consider and discuss employee Long-Term Disability, Life Insurance and AD&D plans and rates: Ms. Cox presented quotes received for employee LTD, Life Insurance and AD&D plans. Standard Insurance has been the carrier for the benefits since 1991 and there is a need to increase the maximum monthly benefit for the LTD plan. Mutual of Omaha has presented a proposal to increase the maximum monthly LTD benefit for the LTD plan. Mutual of Omaha has presented a proposal to increase the maximum monthly LTD benefit from \$2,000 to \$6,000. The City of Carthage is currently paying \$24,711.54 annually for the benefit package from Standard. Switching to Mutual of Omaha would cost the City \$14,554.32 annually, and prices would be guaranteed for 3 years. Ms. Cox proposed to accept the proposal from Mutual of Omaha and use the savings to increase the life insurance benefit from \$20,000 to \$25,000. The City of Carthage would save \$9,202.62 from the current plan costs. Newport moved to accept the proposal from Mutual of Omaha and increasing the life insurance benefit to \$25,000. Motion carried 4-0.

2. Consider and discuss Agreement for Training for a Police Officer to attend Police Academy at MSSU: The agreement is for an auxiliary officer to attend MSSU Police Academy beginning August 22. The cost would be approximately \$9,200, covering tuition, uniforms and medical exam. Mr. Newport moved to approve the Agreement and send to council. Motion carried 4-0.

3. Staff Reports: Mr. Short reported on an article he had sent to council that addressed retention problems being faced by many municipalities. A pay plan study is being proposed for the 2021

Fiscal Year. A policy proposal that would provide a recruiting incentive to Spanish speaking individuals will be presented at the August 13 meeting.

Adjournment: Mr. Barlow made a motion to adjourn at 5:41 PM. Motion carried 4-0.